



HARMONY HILL

BAPTIST CHURCH

RE: July 2022, Transition Update

We value your role in our church leadership and ask that you assist Pastor John and the Elder Team in informing our church of the upcoming pulpit announcement by wisely sharing the following points within your spheres of influence.

- On **July 24**, Pastor John and the Elder team will be recommending that Harmony Hill Baptist Church consider voting Todd Core as our next Senior Pastor.
 - The Elder Team elected to have Todd's candidacy reviewed before announcing 1) to maintain accountability and prevent any implications of nepotism and 2) to protect the Core family if there were any reasons Todd was not found to be the best fit.
 - Shepherd Staff's has recommended Todd as a **9.5/10 compatibility** for the role. This is the highest match they have ever given a candidate.
 - Members can get a copy of Todd's resume, the job description, and a summary of Shepherd Staff's profile of HHBC & review of Todd Core on the 24th.
- **Wednesday, August 17**, Church-Wide Q&A - you can text questions to (936) 225-7207 - responses will be through the upcoming Q&A or the transition website.
- **Sunday, August 28**, Todd will preach in view of a call, and the church will vote - members **18 years & older** are eligible to vote. If you are unsure of your membership status, contact the front desk. Unfortunately, absentee ballots cannot be accepted.
- If the church approves Todd as Senior Pastor, he will begin working closely with Pastor John in an onboarding process:
 - August 29 - December - Todd remains in Student Ministry and works alongside Pastor John in professional development. The Elder Team will begin a search for a new Student Pastor.
 - January 2023 - Todd steps out of Student Ministry and serves as Teaching Pastor. Gary Permenter will serve as Interim Student Pastor.
 - May 2023 -
 - Todd will assume the role of Senior Pastor.
 - Chrissy Smith will assume leadership in the Women's Ministry.
 - Pastor John will assume the role of Pastor Emeritus; Kathryn will serve alongside Pastor John.

Updates can be found at harmony-hill.org/transition